

I Wish I'd Known That Earlier in My Career: The Power of Positive Workplace Politics

Jane Horan

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I Wish I'd Known That Earlier in My Career: The Power of **Positive Workplace Politics**

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I Wish I'd Known That Earlier in My Career: The Power of Positive Workplace Politics Jane Horan The must-read guide to understanding corporate politics in order to get ahead

Designed to provide the reader with an understanding of corporate politics from a positive perspective, I Wish I'd Known That Earlier in My Career uses case studies to teach the essentials of organizational dynamics, power networks, and the decision-making processes and dilemmas involved in business. Examining corporate politics and the barriers many managers face in their efforts to reach the top, the book works to build awareness and strategies for business and career success.

Taking a refreshing new approach to workplace politics, the book presents new ways to think about embracing opportunities in order to achieve personal and organization-wide career satisfaction. Rather than encouraging employees to move on and start their own businesses, it instead details how to move up within their current companies by learning to understand power bases and conversation more thoroughly.

- Combines individual case studies and real life situations with helpful tips and techniques designed to help overcome corporate challenges
- Each chapter tells a story that illustrates a constructive concept that can be easily learned and applied in the real world
- Covers topics including: political savvy, the benefits of self-promotion, performance management, sexual harassment, and other organizational challenges

Essential reading for anyone looking to move forward in their professional life, I Wish I'd Known That Earlier in My Career provides genuinely helpful advice in a highly accessible, easily applicable way.



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